

LT COL (RET) ROBERT L CUMMINGS JR, PHD
Leadership, Culture & Efficiency Consultant • Asian Area Expert

- Accomplished 25-year Air Force Asian Area Officer and Command Pilot with 3,000+ flying hours.
- Builds culture of leadership and team development, operational efficiency and safety.
- Implements disciplined checklist cultures for improved reliability, compliance and safety.
- Published East-Southeast Asian expert, PhD in Thai Studies.
- Experienced diplomat with advanced intercultural communication skills.
- Fluent in Mandarin Chinese and Thai, familiar with Japanese; extensive experience working, researching and studying in China, Japan, Thailand, and throughout Asia.
- Develops innovative and effective continuous improvement programs.

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| ■ Executive Leadership | ■ Mandarin Chinese & Thai Fluent, | ■ Crisis Management |
| ■ Operational Excellence | Japanese Familiar | ■ Education and Training |
| ■ Team Building | ■ Cross-Cultural Programs | ■ Six Sigma Green-Belt |
| ■ Checklist Development and | ■ Diplomatic Services | Equivalent |
| Culture Implementation | ■ Operations/Project Management | ■ Business Planning |

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NATIONALITY: USA WEB: AndamanInspirations.com

PROFESSIONAL EXPERIENCE:

**MANAGING DIRECTOR ANDAMAN INSPIRATIONS; CREATOR AND CHALLENGER COACH,
SOFT POWER SKILLS ACADEMY** 2016 –PRESENT Thailand

Leads a multi-lingual online face-to-face workshop for high-performance leaders for improvement in soft power skills, such as decision-making, motivation, planning and feedback, and inter-cultural communication. Authors inspirational and practical leadership articles at AndamanInspirations.com.

COACH, CHECK-6 2013 -PRESENT Asia

Provides multilingual training/coaching in leadership, teamwork, and operational excellence to high reliability organizations to continuously improve efficiency and safety. Implements reliable, compliant checklist cultures. Created and coached multilingual operational excellence and leadership training programs on deep-water drill ships, support ships, offshore oil rigs and production facilities in Thailand, China, and Vietnam. Provided analysis and Chinese-language training for reduction of non-productive time in completions units, China.

BUSINESS DEVELOPMENT DIRECTOR, AICE AVIATION 2012 -2013 Bangkok, Thailand

Coordinated aviation maintenance, repair and overhaul services in partnership with Thai Aviation Industries. Connected end users of aviation products and services with high-quality suppliers.

FACULTY, UNIVERSITY OF PHOENIX 2008 – 2013 Online

Taught over 20 online courses in Global Business, and Organizational Leadership.

MANAGER, AIR FORCE SMART OPERATIONS 21, 13 AF 2009 – 2010 PACAF HQ, Hawaii

Led all continuous process improvement initiatives and developed Strategic Map in 13th Air Force. Conducted events to eliminate waste and increase work efficiencies. Six Sigma Green Belt equivalent.

**DIRECTOR, PACIFIC AIR FORCES COMMAND CENTER • SENIOR DIRECTOR, AIR MOBILITY
DIVISION** 2004 – 2009 PACAF HQ, Hawaii

Assisted command/control of air operations in Asia-Pacific region, monitoring all operations, planning, tasking, coordination and execution of air assets. Coordinated with defense agencies for emergency and daily operations of over 300 aircraft and 42,000 personnel. Training Director. Coordinated disaster response efforts to 2004 Tsunami, Pakistan Earthquake, and other operations. Lead Air Observer and speaker, Taiwan national military operations.

ASSISTANT AIR ATTACHÉ TO THAILAND • OPERATIONS OFFICER AND INSTRUCTOR PILOT, C12
2000 – 2004 Bangkok, Thailand

Consulted US Ambassador with military and cultural expertise. Represented US Air Force to provide executive-level expert advice and liaison. Planned and managed VIP visits (including President of the United States, Secretary of State, and Commander, PACAF) and military-to-military exchanges. Executed flawless 300-hour per year flying program for US Embassy throughout Southeast Asia.

COMMANDER, PACAF AIRLIFT CONTROL & SCHEDULING FLIGHTS • CHIEF, TANKER PLANS • INSTRUCTOR PILOT
1996 – 1999 Kadena AFB, Japan

Automated scheduling and planning processes. Led airlift control teams in Guam, Malaysia, Thailand, Korea, Japan, Philippines. Managed operations installation of automated Command/Control System.

DIRECTOR OF INSTRUCTION • ASSISTANT PROFESSOR • INSTRUCTOR PILOT
1992 – 1996 USAF Academy

Developed/ directed courses in World and Asian Area History. Coached fellow instructors in developing innovative critical thinking curricula. Chaired Asian Studies Group. Completely revamped and improved World History and Asian area courses to emphasize critical analysis.

AWARDS AND HONORS:

- David Bess Leadership Award, U of Hawaii College of Business, 2006
- T-3 Instructor Pilot of the Quarter, USAF Academy 1995
- Zook Award for Excellence in Teaching World History, Department of History, USAFA, 1993
- Distinguished and Outstanding Squadron Graduate, Squadron Officer School 1992
- Company Grade Officer of the Quarter, 909th Aerial Refueling Squadron, 1989
- Wolfe Scholarship, USAF Academy 1985
- Andrews Award for Outstanding History Department Cadet, USAF Academy 1985
- Meritorious Service Medal (twice), Joint Commendation Medal

EDUCATION:

PhD, Chulalongkorn University, Thai Studies Center - 2016

Master of Business Administration, University of Hawaii – 2006

Joint Military Attaché School, Washington D.C. – 2000

Air Command and Staff College (Correspondence) – 1998

Squadron Officer School, Maxwell Air Force Base, – 1992

Master of Arts - International Studies in East Asia, University of Washington – 1986

Bachelor of Science in History, with academic honors, USAF Academy – 1985

LANGUAGE STUDY EXPERIENCE:

- Chinese (Mandarin) – Defense Language Proficiency Level 3 (Highest Testable) Reading/Listening 1986 -1996 – In-country language training in Taipei, Shanghai, and Tianjin.
- Thai – Defense Language Proficiency Level 3 (Highest Testable) Reading/Listening
- Japanese – Not tested. Familiar, through Japanese 201 at University of Hawaii.